

## Climatul de colaborare

**Organization Name:** Academy of Economic Studies

**Total Responses:** 278

**Survey Code:** Climatcolaborare

**Run Date:** Tuesday, March 18, 2008

**Impartasirea cunostintelor este incurajata ... tra prin actiuni, nu doar prin cuvinte.**

**Multiple Choice: Select Only One**

Answers	0%	50%	100%	Percent	Frequency
Da				76.17%	211
Nu				23.83%	66
<b>Total Respondents:</b>					<b>277</b>
<b>Skipped This Question:</b>					<b>1</b>

**Suntem mereu incurajati sa venim cu noi cunostinte in firma.**

**Multiple Choice: Select Only One**

Answers	0%	50%	100%	Percent	Frequency
Da				76.53%	212
Nu				23.47%	65
<b>Total Respondents:</b>					<b>277</b>
<b>Skipped This Question:</b>					<b>1</b>

**Suntem incurajati sa spunem ceea ce gand ... untem in dezacord cu superiorii nostri.**

**Multiple Choice: Select Only One**

Answers	0%	50%	100%	Percent	Frequency
Da				64.60%	177
Nu				35.40%	97
<b>Total Respondents:</b>					<b>274</b>
<b>Skipped This Question:</b>					<b>4</b>

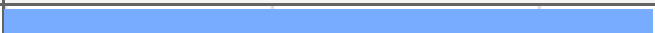

**Comunicarea deschisa caracterizeaza atmosfera din firma noastra.**

**Multiple Choice: Select Only One**

Answers	0%	50%	100%	Percent	Frequency
Da				69.57%	192
Nu				30.43%	84
<b>Total Respondents:</b>					<b>276</b>
<b>Skipped This Question:</b>					<b>2</b>

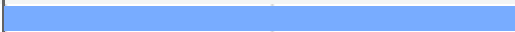

Suntem incurajati sa gasim solutii inovatoare la problemele legate de munca.

**Multiple Choice: Select Only One**

Answers	0%	50%	100%	Percent	Frequency
Da				81.18%	220
Nu				18.82%	51
				<b>Total Respondents:</b>	<b>271</b>
				<b>Skipped This Question:</b>	<b>7</b>

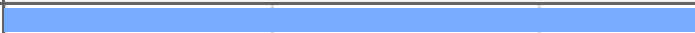

Organizam sedinte periodice pentru a impartasi informatii.

**Multiple Choice: Select Only One**

Answers	0%	50%	100%	Percent	Frequency
Da				64.10%	175
Nu				35.90%	98
				<b>Total Respondents:</b>	<b>273</b>
				<b>Skipped This Question:</b>	<b>5</b>

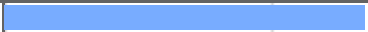

In echipa noastra incurajam comunicarea deschisa.

**Multiple Choice: Select Only One**

Answers	0%	50%	100%	Percent	Frequency
Da				87.27%	240
Nu				12.73%	35
				<b>Total Respondents:</b>	<b>275</b>
				<b>Skipped This Question:</b>	<b>3</b>

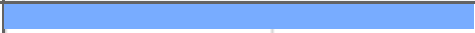
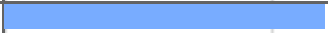
Se intampla de multe ori sa descoperim c ... ucreaza independent la aceeasi problema.

**Multiple Choice: Select Only One**

Answers	0%	50%	100%	Percent	Frequency
Da				45.05%	123
Nu				54.95%	150
				<b>Total Respondents:</b>	<b>273</b>
				<b>Skipped This Question:</b>	<b>5</b>

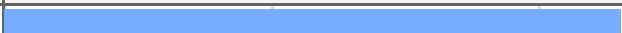

Cand incepem un nou proiect, aflam in sc ... emanatoare s-au mai desfasurat in firma.

**Multiple Choice: Select Only One**

Answers	0%	50%	100%	Percent	Frequency
Da				59.64%	164
Nu				40.36%	111
				<b>Total Respondents:</b>	<b>275</b>
				<b>Skipped This Question:</b>	<b>3</b>

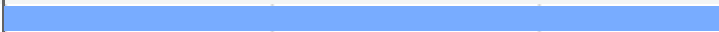

**Avem acces la instrumentele necesare pentru a impartasi cunostinte.**

**Multiple Choice: Select Only One**

Answers	0%	50%	100%	Percent	Frequency
Da				77.37%	212
Nu				22.63%	62
				<b>Total Respondents:</b>	<b>274</b>
				<b>Skipped This Question:</b>	<b>4</b>

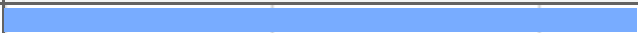
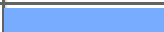
**Imi face placere sa le impartasesc altora noile cunostinte dobandite.**

**Multiple Choice: Select Only One**

Answers	0%	50%	100%	Percent	Frequency
Da				90.94%	251
Nu				9.06%	25
				<b>Total Respondents:</b>	<b>276</b>
				<b>Skipped This Question:</b>	<b>2</b>

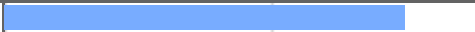

**In aceasta firma impartasirea informatiilor mi-a sporit cunostintele.**

**Multiple Choice: Select Only One**

Answers	0%	50%	100%	Percent	Frequency
Da				79.71%	220
Nu				20.29%	56
				<b>Total Respondents:</b>	<b>276</b>
				<b>Skipped This Question:</b>	<b>2</b>

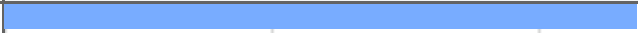
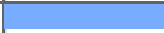
**Cea mai mare parte a expertizei mele s-a ... prin colaborarea cu colegii din firma.**

**Multiple Choice: Select Only One**

Answers	0%	50%	100%	Percent	Frequency
Da				50.36%	138
Nu				49.64%	136
				<b>Total Respondents:</b>	<b>274</b>
				<b>Skipped This Question:</b>	<b>4</b>

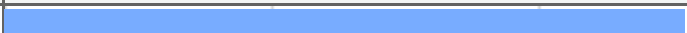

**Impartasirea informatiilor in aceasta firma duce la aprofundarea cunostintelor.**

**Multiple Choice: Select Only One**

Answers	0%	50%	100%	Percent	Frequency
Da				79.64%	219
Nu				20.36%	56
				<b>Total Respondents:</b>	<b>275</b>
				<b>Skipped This Question:</b>	<b>3</b>

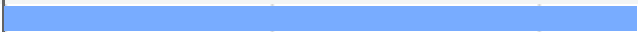

**Combinarea cunostintelor colegilor condu ... roase idei si solutii noi pentru firma.**

**Multiple Choice: Select Only One**

Answers	0%	50%	100%	Percent	Frequency
Da				85.09%	234
Nu				14.91%	41
				<b>Total Respondents:</b>	<b>275</b>
				<b>Skipped This Question:</b>	<b>3</b>

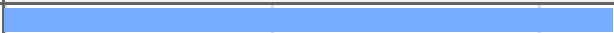

**Am multe de invatat de la colegii mei.**

**Multiple Choice: Select Only One**

Answers	0%	50%	100%	Percent	Frequency
Da				79.93%	219
Nu				20.07%	55
				<b>Total Respondents:</b>	<b>274</b>
				<b>Skipped This Question:</b>	<b>4</b>

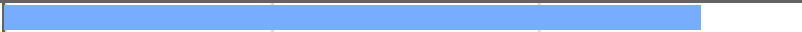

**Exista persoane care prefera sa lucreze pe cont propriu in firma.**

**Multiple Choice: Select Only One**

Answers	0%	50%	100%	Percent	Frequency
Da				76.28%	209
Nu				23.72%	65
				<b>Total Respondents:</b>	<b>274</b>
				<b>Skipped This Question:</b>	<b>4</b>

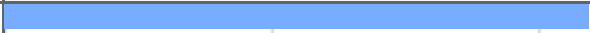
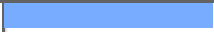
**De multe ori ne impartasim experienta de lucru prin discutii informale.**

**Multiple Choice: Select Only One**

Answers	0%	50%	100%	Percent	Frequency
Da				87.45%	237
Nu				12.55%	34
				<b>Total Respondents:</b>	<b>271</b>
				<b>Skipped This Question:</b>	<b>7</b>

**Ne ajutam unii pe altii sa dobandim abilitatile care ne sunt necesare.**

**Multiple Choice: Select Only One**

Answers	0%	50%	100%	Percent	Frequency
Da				73.90%	201
Nu				26.10%	71
				<b>Total Respondents:</b>	<b>272</b>
				<b>Skipped This Question:</b>	<b>6</b>

Ne tinem toti colegii la curent cu privi ... recente si tendintele legate de lucru.

**Multiple Choice: Select Only One**

Answers	0%	50%	100%	Percent	Frequency
Da				59.49%	163
Nu				40.51%	111
				<b>Total Respondents:</b>	<b>274</b>
				<b>Skipped This Question:</b>	<b>4</b>

Care este dimensiunea firmei in care lucrati?

**Multiple Choice: Select Only One**

Answers	0%	50%	100%	Percent	Frequency
Sub 5 persoane				5.47%	15
5-10 persoane				14.60%	40
10-50 persoane				24.09%	66
50-100 persoane				23.72%	65
100-500 persoane				11.31%	31
Peste 500 persoane				20.80%	57
				<b>Total Respondents:</b>	<b>274</b>
				<b>Skipped This Question:</b>	<b>4</b>

Ce pozitie detineti in organizatie?

**Multiple Choice: Select Only One**

Answers	0%	50%	100%	Percent	Frequency
Manager				28.10%	77
Angajat				63.50%	174
Consultant				8.39%	23
				<b>Total Respondents:</b>	<b>274</b>
				<b>Skipped This Question:</b>	<b>4</b>

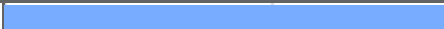
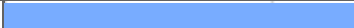
Varsta:

**Multiple Choice: Select Only One**

Answers	0%	50%	100%	Percent	Frequency
Sub 20				1.83%	5
20-25				29.67%	81
25-35				57.88%	158
35-50				8.06%	22
Peste 50				2.56%	7
				<b>Total Respondents:</b>	<b>273</b>
				<b>Skipped This Question:</b>	<b>5</b>

**Sex: (M/F)**

**Multiple Choice: Select Only One**

Answers	0%	50%	100%	Percent	Frequency
M				55.64%	153
F				44.36%	122
				<b>Total Respondents:</b>	<b>275</b>
				<b>Skipped This Question:</b>	<b>3</b>